

Initial Counter Proposal From IAFF 2180
to the City of Chula Vista 8-26-2013

City Proposal	IAFF Response
1. Remove BC's from Bargaining unit	1. Reject
2. Eliminate Work Down	2. Reject
3. Cross Staffing (Withdrawn By City 8-26-2013)	3. Accept Withdrawal
4. Eliminate Eligibility Lists	4. Reject
5. Eliminate Light duty Days on Holidays	5. Reject
6. Eliminate Minimum Staffing	6. Reject
7. Eliminate D Step upon Promotion.	7. Tentative agreement
8. Eliminate 15% training	8. Reject; IAFF will Counter
9. Eliminate CTO	9. Reject
10. Eliminate CTO	10. Reject
11. Eliminate 15% Differential when Outside Training	11. Reject; IAAF To Counter
12. Salary Adjustment	12. Reject; IAFF to Counter
13. Professional Enrichment	13. Reject; IAFF to Counter
14. Bilingual Pay	14. Accept "testing out"reject remainder w/counter
15. Strike Team Pay	15. Reject; IAFF Will Counter
16. Stand By Pay Elimination	16. Reject; IAFF Will Counter
17. Driver's License	17. IAFF Will Counter
18. Insurance	18. Need Further information